

# Kings Tree Works EMPLOYMENT APPLICATION

Equal Opportunity Employer

Name: \_\_\_\_\_  
First Middle Last

Address: \_\_\_\_\_  
Street/RFD/Box City/Town State Zip Code

Home Telephone No. (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Are you 18 years old or older?  Yes  No

In case of emergency, contact: \_\_\_\_\_  
Name Telephone

### Employment History

List Three Most Recent Positions Held (Starting with last position held)

Company Name Address/ Phone Number	Dates Position From – To Held	Reason for Leaving	Name of Supervisor

### References

Name	Address & Telephone	Occupation	Relationship
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

### Experience

Check all boxes for which you have experience

Tree climbing   
  Stump grinder   
  Chain saw   
  Chipper   
  Grapple/ Bucket truck  
 Other (List) \_\_\_\_\_

Do you have any other experience doing tree work?  Yes  No  
 If your answer is yes, please describe any additional training, experience and the total number of years  
 Experience that you have: \_\_\_\_\_

Are you trained in line clearance tree trimming?  Yes  No  
 If your answer is yes, when? By whom? \_\_\_\_\_

### Driving Skills

(Driving Positions only, must be 21 years of age or older)

Commercial Driver's License:  Yes  No    Class: \_\_\_\_\_ / \_\_\_\_\_  
State Number

Check all those that you have experience operating

Automatic transmission   
  Two-speed rear axle   
  Truck and chipper   
  Manual multi-speed Transmission  
 1-ton truck   
  Bucket truck   
  2-ton truck   
  Grapple Truck

**Vehicle accident record for past 3 years or more (attach sheet if more space is needed)**

Driving positions only, do not disclose your own injuries.

Date	Nature Of Accident (Head-On, Rear-End, Etc)	Fatalities	Injuries To Others
Last Accident			
Next Previous			
Next Previous			

**Traffic convictions for the past 3 years (other than parking violations)**

Driving Positions Only

Conviction	Date	Charge	Penalty

(Attach sheet if more space is needed)

- A. Have you ever been denied a license, permit or privilege to operate a motor vehicle?  Yes  No
- B. Has any license, permit or privilege ever been suspended or revoked?  Yes  No
- C. Have you ever been convicted of a felony?  Yes  No
- D. Do you have any outstanding warrants against you?  Yes  No

If the answer to any of the above questions is yes, attach statement giving details.

**Ability to Perform Essential Functions of the Job (All Production Positions)**

All production positions are physically demanding. Entry-level Employees in these positions are expected, within a reasonable time after they commence employment, to be able to do tree work. This work may include, but not limited to, climbing trees and removing tree limbs using various hand and power tools on a continuous basis during an eight to ten hour shift; removing and disposing of tree limbs using various mechanized tools, which can require lifting and carrying from 50- to 100-pound loads. Are you physically able to safely perform these job duties with or without a reasonable accommodation?  Yes  No

**Please Read Carefully Application Verification and Acknowledgement**

I certify that the information contained in the application is correct to the best of my knowledge and understand that falsification of this information may result in refusal to hire or, if hired, dismissal. I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application and release all such parties from all liability for any damage that may result from furnishing such information to you. I authorize you to request and receive such information, in the process of my being considered for employment by your company. I agree to conform to the guidelines of the company and acknowledge that these guidelines may be changed, interpreted, withdrawn, or added to by your company's sole option and without any prior notice to me. I further acknowledge that my employment may be terminated, and any offer of employment, if such is made, may be withdrawn, with or without cause, and with or without any prior notice at any time, at the option of the company or myself. I understand that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or assure or make some other personnel move, either prior to or after commencement of employment or make any agreement contrary to the foregoing unless in writing, signed by the president of the company. I acknowledge that I have been advised that this application will remain for no more than 90 days from the date it was made.

Applicant's signature

Date